

Services Provided By BPC:

Research, Development, & Support: Our specialty is conducting social science research, development, and training in communities of color, at risk, and in poverty through culturally relevant research, and training. Services include: gathering data, creating baselines, conducting research, designing needs assessments, strategic planning, developing comprehensive programs, evaluating present programs to create improvement systems, grant writing, program monitoring, literature reviews, and organizational capacity building.

Training, Evaluation, & Technical Assistance: BPC offers professional development training and technical assistance to clients. Services include: program evaluation, curriculum development, staff/administrative evaluation, policy development, organizational evaluation, technical assistance to implement new programs, professional development for staff/administration, focus groups, evaluation workshops, and other professional training. All training, technical assistance, and evaluation is uniquely tailored to your organizational needs.

Technical Assistance for Businesses: BPC provides professional support services to business organizations. Services include: training for business owners, networking, resource development, early planning grant writing, organizational development, feasibility studies, systemic economic development planning, business research, systemic evaluation, marketing, public relations, business plan writing, e-commerce, and web development.

BPC Contact Information:

⇒ **To schedule a free consultation contact:**

Olivia Diaz, Internal Operations Manager
E-mail: odiaz@nbowmanconsulting.com
Phone: 715-526-9240



Nicole R. Bowman

(Stockbridge-Munsee /
Mohican Indian Tribe)
President/Owner of BPC

- B.A. Education
- M.A. Curriculum & Instruction Thesis: Multiple Intelligences
- Ph.D. Dissertator: Educational Leadership & Policy Analysis

⇒ **Nicole's full credentials can be obtained at:**

- www.nbowmanconsulting.com
- Click Contact Information
- Click Curriculum Vitae and/or Bio

Bowman Performance Consulting, LLC

"Young Entrepreneur of the Year"

(US Dept. of Commerce, 2003)



Business & Technical Service Provider

- Certified Scientific/Technical Firm
(US Dept. of Education, 2005)
- Certified 8A Native American Firm
(US Small Business Administration, 2004)
- Certified Disadvantage Business Enterprise
(Wisconsin Dept. of Transportation, 2006)
- Minority Business Enterprise
(WI Dept. of Commerce, 2006)

Services Include:

Technical Services Available:

- ◆ Evaluation for programs, organizations, and systems
- ◆ Scientific research and data collection
- ◆ Training and policy development for scientifically rigorous research and evaluation that meets local context and culture
- ◆ Systems development and interfacing within and across governments (local, state, federal, & Tribal)
- ◆ Policy analysis and policy impact studies
- ◆ Technical report writing and presentations to diverse stakeholder groups
- ◆ Program development and implementation support
- ◆ Native American services for rural, urban, and tribal populations

Trainings Available:

- ◆ Strategic Planning and Grant Writing Seminars
- ◆ Leadership Development
- ◆ Teambuilding
- ◆ Customer Service
- ◆ Diversity Topics
- ◆ Communication
- ◆ Conflict Resolution

Research & Evaluation Methods Used:

- ◆ Qualitative
- ◆ Quantitative
- ◆ Indigenous
- ◆ Culturally & Contextually Appropriate
- ◆ Scientifically Based-NCLB
- ◆ Participatory
- ◆ Youth Centered
- ◆ Mixed- method

Selected Awards:

- ◆ Arkansas Traveler Award, (Governor's Office, State of Arkansas, July 2005)
- ◆ National Rising Star, (Women's Business Network, October 2004)
- ◆ Young Entrepreneur of the Year, (U.S. Department of Commerce, September 2003)

Selected Committees/Boards:

- ◆ WI Indian Business Conference: Planning Board, (2008-Present)
- ◆ Interagency Coordinating Council: Appointed by Governor Doyle, (2006- Present)
- ◆ WI Women's Council: Appointed by Governor Doyle, (2005-Present)
- ◆ American Indian Chamber of Commerce: Board, (2003- 2006)
- ◆ Spotted Eagle Inc.: Board & Vice President, (2004 - Present)
- ◆ Northeast WI Technical College Diversity Council, (2004-Present)

Selected Clientele:

- ◆ American Civil Liberties Union
- ◆ California State University
- ◆ Cardinal Stritch University
- ◆ Cooperative Education Service Agency #6
- ◆ Danya International
- ◆ Fox Valley Technical College
- ◆ Great Lakes Intertribal Council
- ◆ Green Bay Public Schools
- ◆ Milwaukee County Health & Human Services
- ◆ Milwaukee Public Schools
- ◆ Mississippi State University
- ◆ NASA Jet Propulsion Laboratory
- ◆ Nonprofit Center of Milwaukee
- ◆ Public Allies, Inc.
- ◆ St. Norbert College
- ◆ University of WI- Madison
- ◆ University of WI-Milwaukee
- ◆ U.S. Department of Justice
- ◆ U.S. Interior Department
- ◆ West Ed
- ◆ WI Office of Justice Assistance

A complete listing of BPC awards, papers, commissioned reports, committees, boards, clients, and services can be found at www.nbowmanconsulting.com